

### COLLABORATION LETTER

THIS COLLABORATION LETTER EXECUTED ON 20th Jan 2025 IN  
BETWEEN

**NAANDI FOUNDATION, HYDERABAD  
(MAHINDRA PRIDE CLASSROOM PROGRAM)  
A PUBLIC CHARITABLE TRUST INCORPORATED UNDER THE INDIAN TRUSTS ACT, 1882,  
HAVING ITS REGISTERED OFFICE AT 502, TREND SET TOWERS, ROAD NO 2, BANJARA HILLS,  
HYDERABAD - 500 034, TELANGANA**

AND

**ROHTAS MAHILA COLLEGE  
CIVIL LINE, OLD GT ROAD, OPPOSIT TO KALI ASTHAN,  
SASARAM, ROHTAS - 821115**

### **INTRODUCTION**

#### **ABOUT NAANDI FOUNDATION**

Naandi Foundation is one of India's largest and most prominent social sector organizations, established in 1998 with a mission to eradicate poverty and ensure sustainable development in underserved communities. The foundation works across various sectors to drive change, including education, sustainable livelihoods, safe drinking water, and agriculture.

#### **ABOUT ROHTAS MAHILA COLLEGE**

Rohtas Mahila College (A Constituent unit of Veer Kuwar Singh University, Ara), located in Sasaram, Bihar, is an educational institution dedicated to the empowerment and education of women. The college offers various undergraduate and postgraduate programs in arts, science, and commerce streams. It aims to provide quality education and promote gender equality in the region.

Naandi Foundation and the Rohtas Mahila College, Sasaram have collaborated with the objective of improving the employability skills of socially and economically disadvantaged students and youth.

Naandi Foundation will conduct employability skills training programs for final-year female students enrolled in various courses at Rohtas Mahila College, Sasaram.

These training programs, conducted under Mahindra and Mahindra's CSR Initiative through the project Mahindra Pride Classroom Programme, aim to equip young women with the necessary skills to enhance their employability and improve their economic security.

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#### **Validity of the Programme**

This collaboration is effective from 01st April 2024 and shall remain in force till 31st March 2025.

**Terms and Conditions of the Programme**

1. The beneficiaries shall be from underprivileged sections of society without distinction of caste, creed or religion etc.
2. The program shall be for a duration of 36 hours to 120 hours or as mutually decided by Naandi Foundation and the Institute.
3. The program shall include New Age skills, Soft-Skills, Communication Skills, Life Skill and Interview Preparation for the beneficiaries under the employability skill development program.
4. Beneficiaries will be students of final year courses of Under Graduate and Post Graduate programme at the institution.
5. The Institute will ensure that necessary infrastructure such as well-equipped classrooms and computer labs as per course requirements is available at the program's location.
6. The institute will ensure that basic training requirements like black/white board, chalk/markers, A4 sheets, projector and screen are available during the training.
7. The institute will ensure to identify a resource person (henceforth referred to as POC – Point of Contact) from their faculty group to coordinate between the beneficiary, institute management and Naandi Foundation.
8. Institutes should ensure that all beneficiaries are given an orientation on the importance and facilitation of joining employment skills training programs prior to training and encourage them to register for the said programs.
9. The POC will monitor trainee attendance daily and ensure 70% attendance.
10. The Institute will share placement details of MPC trained students with Naandi staff as per requirement.
11. Naandi Foundation will impart employability skill training to socially and economically disadvantaged students and youth, helping to improve their livelihoods and economic security.
12. Naandi Foundation will prepare content that will be most effective in training the beneficiaries/students.
13. Naandi Foundation will share a detailed Course Schedule and Framework
14. Naandi Foundation ensure that well-trained trainers are identified and deployed to ensure overall success of the Program.
15. Naandi Foundation will monitor the program by conducting periodic assessments for the students.
16. Naandi Foundation **shall not charge any fees** on whatsoever account/name from the beneficiaries for the Employability Skill Training Program as it is a part of Mahindra and Mahindra CSR initiative.
17. Students will be certified by Naandi Foundation upon successful completion of the training, with attendance above 70% and passing all assessments.
18. This Collaboration Letter shall be governed by laws of India and shall be subject to the jurisdiction of courts situated at Rohtas.
19. Naandi Foundation will provide placement support to all the certified students after completion of the academic course via Job Drive and Job Utsav.

We look forward to a long-term collaboration with you and your Institute.

For Naandi Foundation

*M. Kumar.*

Mr. Mritunjay Kumar  
Program Manager | Project Implementation  
Naandi Foundation  
Project - Mahindra Pride Classroom  
Mobile - 9155873112  
[www.naandi.org](http://www.naandi.org)



Witness 1 : ASHUTOSH KUMAR (TRAINER)

*Ashutosh*  
20/01/25

For Institution

*Sudhir*  
20.1.2025

Prof. (Dr.) Sudhir Kumar Singh  
Principal  
Rohtas Mahila College  
Sasaram, Rohtas Bihar.

Principal  
Rohtas Mahila College  
Sasaram (Rohtas)

Witness 1 : *Ashutosh HS*  
20/01/2025